



Adventist Health/Roseville
ONE Adventist Health Way
Roseville, CA 95661
916-406-0805
AdventistHealth.org

May 5, 2020

Via 1st Class Mail

WARN NO.
6271

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 973114

Re: **Announcement of Planned Action**

Dear Mr. Asher:

Adventist Health/West ("Adventist Health") will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about May 5, 2020. Approximately two employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Due to the natural disaster and unforeseeable business circumstances of COVID-19, Adventist Health provided notice as as soon as practicable. This layoff is expected to be both permanent/temporary effective May 5, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, me at 916-406-0697 or dobbsaj@ah.org.

Sincerely,

Amanda Dobbs

Amanda Dobbs
Human Performance Director



Adventist Health/Roseville
ONE Adventist Health Way
Roseville, CA 95661
916-406-0805
AdventistHealth.org

Schedule A

Temporary: Job titles of positions to be affected and number of employees to be laid off in each job classification

Job Title	Number in Position
Talent Advisor	1

Permanent: Job titles of positions to be affected and number of employees to be laid off in each job classification

Job Title	Number in Position
Clinical Documentation Integrity Specialist	1